

# BEFORE YOU SIGN A NON-COMPETE AGREEMENT

IN TEXAS, KNOW THAT THE LAWS MAY BE DIFFERENT IF YOU'RE FROM OUT OF

by Carlos Soltero & Stephanie Duff-O'Bryan, McGinnis Lochridge

① So, you trade in your surfboard...



② And, you move from another state to Texas.



③ You pick out some cool cowboy boots...



④ And, land a job in the startup capital of the country, Austin.

⑤ You are excited about your new job!

But, things are different in Texas.



⑥  You are asked to sign a non-compete agreement.

⑦ You're not an attorney, so you probably have some questions.

## Such as,

- ▶ What makes your agreement enforceable?
- ▶ Is my particular agreement overbroad?
- ▶ How can a Temporary Restraining Order impact me?
- ▶ What is the Texas Uniform Trade Secrets Act?

STEP AWAY FROM THE COMPUTER AND HIRE A LAWYER  
THIS DOES NOT CONSTITUTE LEGAL ADVICE.  
PLEASE HIRE AN ATTORNEY.



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